

Challenges for Change Group 1: Regional Integration of CDD Services

Meeting #3, October 13, 2010

Skylight, Waterbury

1) Review anticipated and emerging products

Clarified mandate from last meeting

Reviewed shared goals and principles:

Two friendly amendments accepted:

- Shonkoff's "therapeutic dose" as a key principle; meaning there has to be sufficient level of service to produce a desired outcome.
- Commitment to a systems approach for any and all future decision/changes

2) Proposed timeline for CIS Integration:

Phase I: 3 regions – 11.1.10

Phase II: Additional willing/ready regions – 3.10. 2011

Phase III: remaining – 7.1.2011

Phase IV: All regions integrated no later than 1.1 2012

Group Feedback/Recommendations:

- Share evaluation of each phase starting with first one on Dec, 2010 with other regions to capture lessons learned and inform future decisions
- Time frame is too short to evaluate outcomes but can evaluate impact of administration on subcontracts, share anecdotal experiences about infrastructure, governance, what's working etc.
- Develop a tool for feedback and/or a self-evaluation readiness tool
- CDD will not prescribe regional solutions
- If Phase I identifies significant problems then the timeline be reconsidered

Decision: The stakeholder group agreed that the proposed timeline is reasonable as long as there's ongoing communication of assessment about reaching the goals of integration and significant problems do not occur.

3) Review original proposal and alternatives:

The original and revised proposals were articulated.

- A. Original Proposal: administrative consolidation of CIS, PCC/LT and BBFDS
- B. Revised Proposal: CIS integration continues, PPC grants continue as now, BBFDS dispersed through BBF Statewide Advisory Council

Three additional proposals were offered by Cynthia Greene and Kim Friedman ("Challenges for Change Alternative Proposals")

1. Shared Service Model at regional or local level, cover fiscal, governance or service
2. BBF Direct Service Funds CDD → BBF State Council → regional BBF councils to make allocation decisions
3. Consolidation of CCRR

Discussion points: *Which proposals have the potential to meet shared goals?*

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All ideas are on the table

Challenges for Change as an opportunity

Take a systems view and put aside agency hats

Funding should be based on a rationale

Key Ideas:

- Shared Services Alliances
- BBFDS funding transitions to BBF State Council, designated as direct service funds for the regions. The funding plan will address oversight, accountability, consistency of services, and commitment to direct services (vs admin, etc)
- Consolidation of stand-alone Community Child Care Support Agencies was proposed. Agreement that this was not Group One's charge. It does overlap with Group Two and could be referred there.

4) Small Groups:

Group A, Scott reporting:

- CIS revised proposal is good
- Leave PPC and Learning Together as is
- BBFDS – caution in designating BBF State Council as single decider – will cause same issues; Must protect the funding for direct services and move toward equity.
- Shared services - need to know more about this model, what the savings would be, whether it will reduce administrative burden, etc. Would like more time to study this.

Group B, Heather reporting:

- Revised CIS timeline is good
- Keep PCC/LT the same
- BBFDS discussion did not reach consensus about the proposal. How would giving BBF State Council grant decisions affect mission? Did agree goals:
 - Oversight
 - Accountability
 - Consistency
 - Keep direct service money for direct service
- Shared services model – intriguing, needs more research and discussion especially with respect to efficiency at local level

Group C, Cynthia reporting:

- CIS continues as agreed
- PCC's/LT stay as is
- BBFDS – recommend that funds go to State BBF council with transition period that assures the goals of accountability, oversight, consistency and commitment to preserving the funds for direct service. Understand this is an investment in infrastructure, not an administrative cost savings.

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- Shared Services - idea worth pursuing; CDD to look at internally and start a conversation; not part of the CfC proposal or mandate to locals

5) Next Steps:

Reconvene on 11.3.2010 to:

- Clarify any questions from the minutes
- Review Emerging Products for finalization – bring to constituents for comment
- Identify future topics for research and discussion, e.g. shared service model